

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE SPOKANE SCHOOL DISTRICT  
AND  
THE SPOKANE EDUCATION ASSOCIATION  
REPRESENTING  
CERTIFICATED STAFF

The District and the Association agree to the following memorandum of understanding regarding Assessments:

Teachers of kindergarten through third grade who request a sub out to complete one on one assessments will, by default, receive per diem pay in lieu of the release time during assessments that fall within the following months: November, February, March and May, as the District has determined these months to be months where substitute utilization/need is high.

The following provisions in *Article III Instruction, Section 3 – Assessment* is affected by this memorandum of understanding:

*"A. Teachers of kindergarten through third grade students, at teacher request, shall receive one half day (1/2) per assessment period up to one and one-half days (1 1/2) per school year of substitute time in which to conduct one-on-one assessments. For classes above 20, an additional one half day (1/2) per assessment period will be allotted. The District will determine the assessment period(s). Any requests for sub outs on Mondays and Fridays will be based on substitute availability. These can be taken in full or half day increments and are separate from WaKIDS release days. The employee may choose per diem pay in lieu of release time."*

*"C1. Kindergarten teachers will be provided additional substitute time of one (1) day to complete non-WaKIDS assessments. This day can be taken in half (1/2) day increments."*


*"C4. Entry of Assessment Data – a. A kindergarten teacher shall have one (1) of the following choices to evaluate, score and enter WaKIDS Assessment Data:*

- i. The employee may request one (1) release day."*

This MOU remains in effect for the 2016-2017 school year unless the parties agree to modify this memorandum of understanding. The above language is in full force and effect in all other instances.

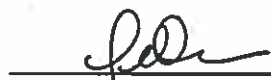
FOR THE ASSOCIATION:

  
Jenny Rose, President  
Spokane Education Association

  
Michelle Jenner, Uniserve Director  
Spokane Education Association

Date 10/28/16

FOR THE DISTRICT:

  
Tennille Jeffries-Simmons, Chief Officer  
Human Resources

  
Mary Templeton, Certificated Personnel Director  
Human Resources

Date 10/28/16