



Spokane Public Schools  
*excellence for everyone*

---

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE SPOKANE SCHOOL DISTRICT  
AND  
THE SPOKANE EDUCATION ASSOCIATION  
REPRESENTING  
CLASSIFIED EMPLOYEES

The District and the Association agree to the following Memorandum of Understanding regarding additional Language Specialist work days for purposes of facilitating student registrations prior to the start of the school year.

The District will offer all Language Specialists the option to work up to 7 additional days during the month of August 2018. The offices will open starting August 20, 2018 to accommodate the optional work days.

Language Specialist will be able to choose from the following compensation options:

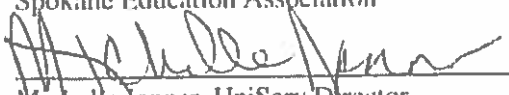
- a. Report up to 7 supplemental days during the September time reporting period and paid as a lump in the September payroll cycle.
- b. Report up to 7 days of earned comp time, allowing the staff to access additional leave, approved by the supervisor, throughout the 2018-19 school year.
  - i. Parent teacher conference weeks are excluded from comp leave usage.
  - ii. Any remaining comp time will be paid out in the August 31, 2019 paycheck.

Language Specialists intending to work the additional days will need to identify their preferred compensation option, as outlined above, by August 10, 2018.

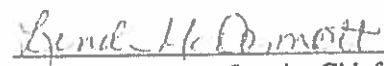
This agreement will remain in effect until the conclusion of the 2018-19 school year.

FOR THE ASSOCIATION:

  
Katy Henry, President  
Spokane Education Association

  
Michelle Jenner, UniServ Director

FOR THE DISTRICT:

  
Linda McDermott, Interim Chief Officer  
Human Resources

  
Ramon Alvarez, Classified Personnel Director