

MEMORANDUM OF UNDERTANDING
BETWEEN SPOKANE PUBLIC SCHOOLS
AND
THE SPOKANE EDUCATION ASSOCIATION
REPRESENTING
CERTIFICATED EMPLOYEES

The District and the Association agree to the following modification of the Special Education Caseload language in the 2016-2019 certificated collective bargaining agreement:

On or after May 1, if an overage is five (5) or more students, a new classroom will not be established and the district will compensate the lead teacher at \$200 for each overload student per month.

The collective bargaining agreement language in 1.c.i. below is affected by this change:

Article IV Personnel
Section 31 – Special Education Workload

B. Overload Remedies for Special Education Classrooms

1. When caseload/class size is exceeded
 - a. The District will do monthly counts on special education count day.
 - b. For classrooms with up to four (4) students in overload on the monthly count day, the teacher will have one of the following options:
 - i. The District will hire a substitute to provide workload relief.

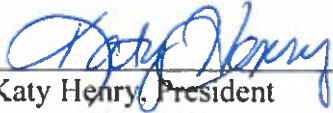
1. If the condition is anticipated to continue for more than one month, an additional certificated staff person will be hired to team teach with the existing teacher. In the event a substitute or certificated staff person is not available to address the overload condition, the lead teacher will be compensated at \$200 for each overload student per month, pro-rated based on the number of school days a substitute was not provided in the month.

OR

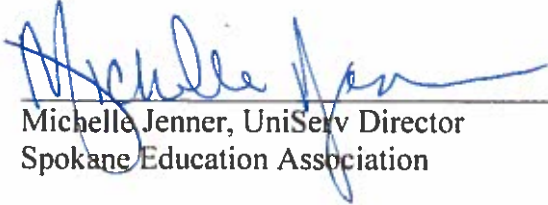
2. The district will compensate the lead teacher at \$200 for each overload student per month. The count will be determined on the monthly special education count day. Pay will be provided until a certified special education team teacher is hired or a new classroom is created.
- c. For classrooms with five (5) students in overload on the monthly count day, the District will establish a new classroom and redistribute the students.
 - i. Until the new classroom is established with a new teacher, the teacher will be continued to be paid overload for each overload student per month.

This language modification is in effect for the 2018-2019 school year unless both parties agree to revisit this MOU.

FOR THE ASSOCIATION:



Katy Henry, President
Spokane Education Association



Michelle Jenner, UniServ Director
Spokane Education Association

9-7-18

Date

FOR THE DISTRICT:



Kevin F. O'Neill, Executive Director
Human Resources



Ramon Alvarez, Employee/Labor Relations
Director, Human Resources

9-7-18

Date