



Spokane Public Schools
excellence for everyone

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SPOKANE SCHOOL DISTRICT
AND
THE SPOKANE EDUCATION ASSOCIATION
REPRESENTING
CERTIFICATED STAFF

The District and the Association agree that the following memorandum of understanding represents a solution regarding voluntary transfers as it relates to employees with partial FTE—specifically those partial FTE certificated staff with a desire to be considered for additional openings after August 1. For the duration of the 2016-2019 collective bargaining agreement, the parties agree to waive the following language relative to employees with partial FTE employment contracts:

*Section 18 – Assignments and Transfer
J.I.c.i*

Effective August 1st, Voluntary Transfer applications for the subsequent school year will no longer be considered. The District will not hold positions in order to avoid interviewing internal applicants.


The District and the Association agree to waive the above language in instances where an employee holds a partial FTE assignment and would like to be considered for voluntary transfer for the sole purposes of adding FTE to their existing contract, while maintaining their currently assigned FTE/position. Such employees will be considered alongside external applicants, provided they complete the employment application during the posting period, notifying Human Resources.

The parties may agree to modify or extend this memorandum of understanding by mutual agreement. The above language is in full force and effect in all other instances.

FOR THE ASSOCIATION:



Jenny Rose, President
Spokane Education Association




Rebecca Powell, Uniserve Director
Spokane Education Association

10/4/16

Date

FOR THE DISTRICT:



Tennille Jeffries-Simmons, Chief Officer
Human Resources



Mary Templeton, Certificated Personnel Director
Human Resources

10/4/16

Date