MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SPOKANE SCHOOL DISTRICT
AND
THE SPOKANE EDUCATION ASSOCIATION
REPRESENTING
CERTIFICATED EMPLOYEES

Assessment MOU for Kindergarten-3rd grade

Due to the COVID pandemic and the need to provide substitute support to classes where staff are out on leave or quarantined, Kindergarten – 3rd grade teachers will be compensated the allowable sub days per the CBA (three (3) days for Kindergarten and 1st grade teachers; one and one-half (1.5) days for 2nd and 3rd grade teachers) at the substitute rate of pay to complete one-on-one assessments and data input during their lunch, planning time or outside of work hours. The pay will be initiated as a one-time payment to each Kindergarten, 1st, 2nd, and 3rd grade teacher once all assessments for the year for the students in their class are submitted in the district assessment portal and the assessment department is notified. These teachers will not be able to access substitute time for this purpose for 2020-2021 school year. This MOU is for the 2020-2021 school year and pay will be retroactive to the beginning of the year for those that completed work prior to this agreement. The language in the CBA related to Assessment remains in full force and effect.

For clarification: outside of WAKids, assessments are optional. For those choosing to administer KOLLA/Literably the following timeframes will apply:

- Period 1: End of semester 1
- Period 2: End of March
- Period 3: End of year
FOR THE ASSOCIATION:

Jeremy Shay
President, Spokane Education Association

Michelle Jenner
UniServ Director, SEA

1/26/21

FOR THE DISTRICT:

Jodi Harmon
Executive Director, Human Resources

Adam Swinyard, Ed.D.
Superintendent, Spokane Public Schools

Date

Date