



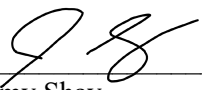
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MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE SPOKANE SCHOOL DISTRICT  
AND  
THE SPOKANE EDUCATION ASSOCIATION  
REPRESENTING  
ALL UNITS

Addendum to MOU for moving 6<sup>th</sup> grade to Middle School  
5/6 combo classes

1. The district will make every effort to avoid 5/6 combos while still prioritizing lower class size targets until such time the 6<sup>th</sup> grade students are moved to the middle school.
2. In the event there is a combination 5/6 class the school year before an elementary is supposed to transition the 6<sup>th</sup> graders to middle school the following will occur:
  - a. The combination 5/6 teacher will be considered part of the 6<sup>th</sup> grade when it comes time for selection of staff moving to the middle school.
  - b. In the event that more staff wish to move than is necessary to fill the open positions at the middle school allotted for the student enrollment moving from the elementary school, the selection will occur by district seniority.
3. All other sections of the CBA and MOU regarding transferring to middle schools shall remain in full force and effect.


**FOR THE ASSOCIATION:**

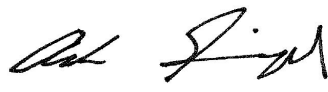
  
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Jeremy Shay  
President, Spokane Education Association

  
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Michelle Jenner  
UniServ Director, SEA

April 23, 2021  
\_\_\_\_\_  
Date

**FOR THE DISTRICT:**

  
\_\_\_\_\_  
Jodi Harmon  
Executive Director, Human Resources

  
\_\_\_\_\_  
Adam Swinyard, Ed.D.  
Superintendent, Spokane Public Schools

April 21, 2021  
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Date