



## MEMORANDUM OF UNDERTANDING BETWEEN SPOKANE PUBLIC SCHOOLS AND THE SPOKANE EDUCATION ASSOCIATION REPRESENTING ALL SEA BARGAINING UNITS

The last days of school for all grades

Due to the windstorm which resulted in two (2) weather days, the make-up days have been mutually agreed to by the Association and the District to occur on June 21, and 22. Monday, June 21 is an 'A' day and is scheduled to be a full student day. Tuesday, June 22, is a 'B' day and is scheduled to only be a half day.

- A. As long as safety and health guidelines call for hybrid instruction at the secondary level, the last two days will be as follows:
  - i. Monday June 21, all secondary will be a half day for students and a full day for certificated staff.
  - ii. Tuesday June 22, all secondary will be half-day for students and for certificated staff.
  - iii. All Elementary will be full day for both students and staff on Monday June 21, and half-day for both students and certificated staff on Tuesday June 22.
- B. Staff would be required to work their entire regular workday on Monday, but staff could leave when the students leave on Tuesday, as is outline in each unit collective bargaining agreement.
- C. No classified or certificated staff would lose pay as a result of this change. Express staff may be asked to work additional hours to provide childcare for students in the program on the last day.

FOR THE ASSOCIATION:

Jeremy Shay, SEA President

Michelle Jenner Michelle Jenner, UniServ Director, SEA

FOR THE DISTRICT:

Jodi Harmon, Executive Director, Human Resources

Adam Swinyard, Ed.D. Superintendent, Spokane Public Schools

June 1, 2021

June 1, 2021

Date

Date