Secondary Last Days of School MOU FAQ

1. Why does the language say that these days will only be half days if we are in the hybrid-schedule? Does this mean there are discussions to move to full in-person learning for secondary?

Before the district considers moving to full in-person learning, the DOH guidelines for return must be met. The guidelines require that the cases in the county have to be below 200 cases per 100,000 people. As of 5/27/21, the cases are above 300.

The District has always said that it will follow the guidelines from the Spokane Regional Health Department. Should the number of cases fall below 200, the district will consider the feasibility of returning students to full in person instruction, and maintain social distancing as outlined by the DOH. They will also consider closeness to the end of the year and the ability to prepare for the transition to full in person learning.

- What are the responsibilities of staff at the secondary level on the Monday half day?
 All staff are expected to work from their worksite their regular schedule on Monday.
- 3. What are the staff work expectations for the all student half day on Tuesday?

This is the official last day of school and the last day of school language in each collective bargaining agreement should be followed. In general:

- a. Certificated employees may leave with the students on the last day of school
- b. Classified employees are required to work their entire schedule on this day. Employees wishing to leave early on this day will need to take appropriate leave.
- c. 260 day employees treat this as a normal work day.