



MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 THE SPOKANE SCHOOL DISTRICT  
 AND  
 THE SPOKANE EDUCATION ASSOCIATION  
 REPRESENTING  
 CERTIFICATED EMPLOYEES

Reading Recovery Teacher MOU

2021-2022 School Year

1. After reaching out to the RRCNA, the district was informed that we can and will seek a wavier/agreement for the 2021-2022 school year in order to keep all current Reading Recovery teachers and the teacher leader affiliated for the 2021-2022 school year.
2. There shall be representation from those who provided Reading Recovery in the 2020-2021 school year on the District committee discussing the literacy/intervention model to be implemented in the 2022-2023 school year.
3. In the event Reading Recovery is reinstated for the 2022-2023 school year, all Reading Recovery teachers from the 2020-2021 school year will have first right of refusal to the program.
4. As per the CBA, Reading Recovery teachers who continue teaching Reading Recovery but on equity FTE, shall remain part of the LAP/Title program and considered part of the intervention program at each school site.


**FOR THE ASSOCIATION:**


  
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 Jeremy Shay  
 President, Spokane Education Association

  
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 Michelle Jenner  
 UniServ Director, SEA

June 17, 2021  
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 Date

**FOR THE DISTRICT:**

  
 \_\_\_\_\_  
 Jodi Harmon  
 Executive Director, Human Resources

  
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 Adam Swinyard, Ed.D.  
 Superintendent, Spokane Public Schools

June 17, 2021  
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 Date