



Strengthening the Association through communications and actions that are member-focused and member-driven.

Welcome to Spokane Public Schools!

On behalf of the 3,100 members of the Spokane Education Association, we'd like to welcome you to Spokane Public Schools. Your local union, Spokane Education Association (SEA) offers many benefits to members, including professional development opportunities, advocacy, and member support. As a new hire to Spokane Public Schools, you have the opportunity to become a member.

What does being a member mean?

As an SEA member, your voice matters. SEA bargains for salary, improved workplace conditions, and bargains for a contract that makes clear the expectations of employee and employer. As we move into the next year, bargaining for the 2022-2025 contract will begin. Why does this matter? In the last two contracts, including the one-time McCleary funds, members benefitted from:

- 37% increase in pay for all bargaining groups since 2015
- Higher pay than surrounding districts
- Representation for contract grievances
- Opportunities for leadership
- Professional development and support
- Continued advocacy and organization around issues in education
- Opportunities for personal growth and connection
- National and local discounts from major companies and small businesses alike

How can I join?

You can join by filling out the paper form included in your packet or by going on our website at the link below. If you would like to fill out the paper form, you only need to enter 5 things: 1. Name 2. Address. 3. Cell # 4. Personal email 5. Signature

If you prefer to join electronically, you can go to <https://www.washingtonea.org/eJoin>

Again, welcome to Spokane Public Schools! It is a challenging time to begin working in a new district or in your first position in education. The Spokane Education Association is here to support you as you navigate this new educational world. If you have any questions or concerns, please don't hesitate to reach out through the contact information below. We look forward to supporting and assisting you in your new role. Thank you!

Sincerely,

A handwritten signature in black ink, appearing to read "J. Shay".

Jeremy Shay
President, Spokane Education Association
Math Teacher
Jeremy.shay@washingtonea.org

A handwritten signature in black ink, appearing to read "Brad Read".

Brad Read
Vice-President, Spokane Education Association
English Teacher
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