




Spokane Public Schools  
*excellence for everyone*

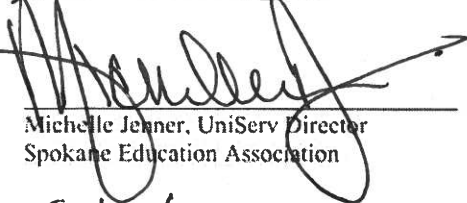
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE SPOKANE SCHOOL DISTRICT  
AND  
THE SPOKANE EDUCATION ASSOCIATION  
REPRESENTING  
CERTIFICATED TEACHERS- HIGH SCHOOL RESOURCE TEACHERS  
  
CASELOAD REDUCTION

The Association and the District agree to enter an MOU for the 2022-23 school year that converts the current contract language Paraeducator allocation (6.5 Hours per one resource room teacher) to Certificated Resource Room FTE. Each high school will be able to convert their paraeducator allocation to certificated teacher FTE using their existing CBA Waiver from the 2021-2022 School Year. Should a building choose to convert more Paraeducator time to Certificated FTE than they did in the 2021-22 school year, both the District and Association will need to review and accept the change.

The Association and District agree to the terms of this Agreement for the duration of the school year. Any new language bargained will go into effect during the 2023-2024 school year.


FOR THE ASSOCIATION:

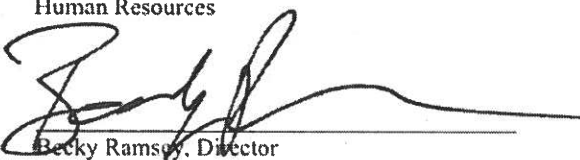
  
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Jeremy Shay, President  
Spokane Education Association

  
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Michelle Jenner, UniServ Director  
Spokane Education Association

6/17/22  
\_\_\_\_\_  
Date

FOR THE DISTRICT:

  
\_\_\_\_\_  
Jodi Harmon, Chief Officer  
Human Resources

  
\_\_\_\_\_  
Becky Ramsey, Director  
Teaching & Learning

6/17/22  
\_\_\_\_\_  
Date