



Spokane Public Schools
excellence for everyone

MEMORANDUM OF UNDERSTANDING
Between
Spokane Public Schools
And
The Spokane Education Association
Representing
Paraeducators

REGARDING THE TRI DAYS FOR PARAEDUCATORS COVERED IN THE ESS BARGAINING UNIT

The following is non-precedent setting, and a one time only agreement between the parties to address the desire for paraeducators to use TRI time to attend the portion of Monday Collaboration that occurs prior to their normal start time.

Per Article XIV; Section 3, B (1) of the ESS Bargaining Agreement:


1. Each employee shall have the option of working extra workdays. Such time will be in increments of no less than one (1) hour for periods of time one (1) hour or longer. Each employee shall determine how this time is to be spent subject to the approval of their supervisor. Such time will be compensated on a supplemental timecard.

Paraeducators wishing to use their TRI hours to attend the portion of Monday Collaboration in either fifteen (15), thirty (30), or forty-five (45) minute increments will be able to submit for TRI in these various increments less than one (1) hour for Monday Collaboration outside of their regular workday.


All other TRI will be turned in to their timekeeper in the one (1) hour increments as per current contract language.

FOR THE ASSOCIATION:

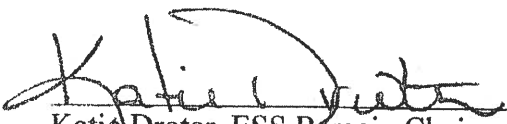
FOR THE DISTRICT:




Jeremy Shay, President
Spokane Education Association



Jodi Harmon, Chief Officer
Human Resources



Katie Droter, ESS Bargain Chair
Spokane Education Association



Stephanie Busch, Director
Staffing & HR Operations

9/28/22
Date

9/28/22
Date