



Spokane Public Schools
excellence for everyone

MEMORANDUM OF UNDERSTANDING
Between
Spokane Public Schools
And
The Spokane Education Association
Representing
Paraeducators

REGARDING EXTENDING THE DUE DATE FOR STUDENT GROWTH GOALS COVERED IN THE CERTIFICATED BARGAINING UNIT

The following is non-precedent setting, and one time only agreement between the parties to allow for a one time only extension of the due date for student growth goals. The District sees a need and wants to support teachers by extending the due date of the Student Growth Goals from the last day before winter break (Dec. 16, 2022) to January 31, 2023. This will allow all teachers (new and senior) to have the same date for the 22/23 school year in order to support teachers and administrators having time to learn how to effectively implement the new system with their school/grade level teams.


Per Article IV; Section 43, F (6) of the Certificated Bargaining Agreement:

1. SGGs must be approved by the evaluator prior to gathering data for the goal. Employees shall submit SGGs to their evaluator by the last day before Winter Break. New teachers to the profession shall submit SGGs to their evaluator by the last day of January. In certain situations, the employee may work in collaboration with their evaluator to adjust the submission date of the SGGs as appropriate to the situation. Proof of the completed goal shall be submitted to the evaluator no later than May 1st of each year.


All certificated teachers will submit SGGs to their evaluator by January 31, 2023.

FOR THE ASSOCIATION:

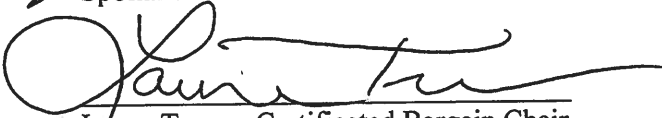
FOR THE DISTRICT:



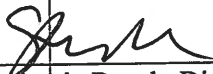
Jeremy Shay, President
Spokane Education Association



Jodi Harmon, Chief Officer
Human Resources



Laura Treece, Certificated Bargain Chair
Spokane Education Association



Stephanie Busch, Director
Staffing & HR Operations

9/29/22

Date

9/29/22

Date