

Building Rep Training Series

	Membership	Advocacy	Communication
101	<u>Basics of Membership</u> NHO Follow-Up Relational Conversations Building Rosters Communicating with SEA Benefits of Membership	<u>Basics of Advocacy</u> Duty of Fair Representation Knowing the Contracts Grievance vs. Gripe Grievance Steps Meetings with the Principal	<u>Basics of Communication</u> Association Rights 10min Meetings Update Bulletin Boards One-on-One Conversations Update Member Contact Info Promote Participation in; <ul style="list-style-type: none"> • Elections • Surveys • Listening Sessions • Member Appreciation Event Flyer Distribution Meetings with the Principal
102	<u>Intermediate Membership</u> The Tough Questions Tracking PM Issues The 2 nd Conversation & Beyond	<u>Discipline & Investigations</u> Weingarten Rights Due Process / Just Cause Discipline Steps File Types and Removal Investigatory Meetings Writing Grievance	<u>Advanced Communication</u> Finding Potential Leaders <u>Building a Network</u> Phone Trees Department/Grade/Unit Lead Connect with Members & PMs
103	<u>Advanced Membership</u> Network of Support The WEA-PAC Conversation Finding Potential Leaders	<u>Advanced Advocacy</u> Solving Building Problems Issue Organizing Support with Evaluation Concerns Finding Potential Leaders	