

MEMORANDUM OF UNDERSTANDING
Between
Spokane Public Schools
And
The Spokane Education Association
Representing
Extracurricular

The District and the Association agree to the following pilot program extracurricular offerings, for the duration of the current Extracurricular Contract ending August 31, 2025.

1. Each of the 5 high schools will have a JV Cheer program, beginning in the fall of 2024. The JV program will support JV athletics contests and also perform at select school activities.
 - Suggested stipend to match the already established Cheerleader Assistant Spirit Advisor; rate currently is \$3221-4036.
 - Allocation of 1 coach.

2. SPS will pilot Middle School (tackle) Football in the fall of 2024. For year 1, the pilot will consist of 2 teams (Yasuhara and Glover will combine to form 1 team and Garry and Shaw will combine to form 1 team). The goal is to increase to all 5 HS feeders with the addition of 3 teams in future years.
 - Suggested stipend, based on duration of season, 8 weeks, full 5 days each week, and supervision and oversight of the sport, is \$4000. A head coach will be identified for each team, with a stipend of \$4500.
 - Allocation is 3 per team, potential additional if participation warrants.
 - All practices will be held at Shaw and Glover.
 - No staff will be expected to ride the bus for students traveling to practice.
 - If there are workload, storage or other concerns that arise those concerns will shared with the Executive Director of After School Programs and the SEA. If further support is needed the issue will be taken to Labor Management.

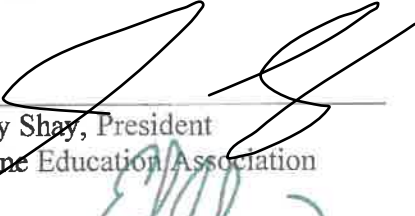
3. For the past 2 years, SPS has piloted Unified Sports- opportunities for students with and without intellectual and physical disabilities- at the HS and MS level, via ESSER funding. For the 2024-2025 school year, the pilot will continue with SPS funding to include: HS Bowling and HS Pickleball and MS Badminton.
 - Suggested stipends for these activities will be \$1419 for a 6-week season/2x per week (\$1419 from Flag Football scale- similar season duration)



Spokane Public Schools
excellence for everyone

FOR THE ASSOCIATION:

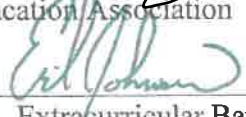
FOR THE DISTRICT:

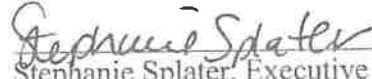


Jeremy Shay, President
Spokane Education Association



Jodi Harmon, Chief Officer
Human Resources


Erik Johnson, Extracurricular Bargaining Chair
Spokane Education Association


Stephanie Splater, Executive Director
Athletics/After School Programs

6/30/24

Date

6/27/24

Date