

MEMORANDUM OF UNDERTANDING
BETWEEN SPOKANE PUBLIC SCHOOLS
AND
THE SPOKANE EDUCATION ASSOCIATION
REPRESENTING
CERTIFICATED EMPLOYEES

The District and the Association agree to the following regarding language for the duration of the 2016-2019 Collective Bargaining Agreement:

1. The District will allow ELD teachers at the elementary level access to students by the 2nd week of school for pre-assessment testing. Beginning in the 3rd and 4th weeks of school, language acquisition instruction/direct ELD instruction shall begin when possible.
 - a. Upon request by the employee, the ELD Director will communicate with the building administrator to problem solve flexibility of schedules for administration of initial and annual state assessments, curriculum unit assessments and pre and post curriculum assessments.
2. If elementary students enroll and are present at the intake meeting at the FROC, the placement test will be administered at the FROC and not at the school site.
 - a. Teachers with first grade students new to the country, who score a zero (0) on the initial placement test, shall not be required to give the REACH first grade pre-test but will be required to enter scores of zero (0) for the pre-test. It will be the responsibility of the ELD teacher to enter the scores of (0).
3. The ELD department will move towards administering assessments through the use of EDAMS. The first move will occur in May/June 2017 with the Post Assessment for 1st through 5th grade and placement testing for 6th through 12th grade.
 - a. The ELD department recognizes the need for EDAMS training for ELD teachers. The ELD department will provide EDAMS training to all ELD teachers in May 2017 to ensure the use of EDAMS to administer the May/June 2017 assessments. This training shall be paid at the extracurricular rate of pay.
 - b. The ELD department will continue to work with the Assessment department throughout the 2017-2018 school year to move all ELD assessments to EDAMS for administration.
 - c. For the years 2017-2018 and 2018-2019, the District will offer inter-rater reliability training as part of the nine (9) program directed TRI hours or the PLID days. The District will work with ELD teachers over the 2017-2018 and 2018-2019 school years to collect exemplars/anchor papers that align with the curriculum rubrics and make them available to all ELD teachers.

- d. If the District is unable to move the tests to EDAMS, the ELD program will provide all copies of the tests needed to each teacher for each student. The District will continue to improve the student profile page and will pre-load student information so the teacher only inputs scores.
4. The Director of ELD will provide annual training and information about the purpose of ELD assessments and how the assessment data can assist in improving student achievement.

FOR THE ASSOCIATION:

FOR THE DISTRICT:

Katy Henry
Katy Henry, SEA President

Linda McDermott
~~Tennille Jeffries Simmons, Chief HR Officer~~
Dr. Linda McDermott

Michelle Jenner
Michelle Jenner, UniServ Director, SEA

Mary Templeton
Dr. Mary Templeton, Director, Certificated Personnel

6/27/17
Date

6/27/17 *ck*
Date