

MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 THE SPOKANE SCHOOL DISTRICT  
 AND  
 THE SPOKANE EDUCATION ASSOCIATION  
 REPRESENTING  
 CERTIFICATED STAFF – New Tech Skill Center

The District and the Association agree that the following memorandum of understanding represents a solution regarding Peer Professional Learning (PPL) as it relates to NEWTECH Skill Center and the challenges around the student schedule and early release of students on Fridays.

This MOU modifies current Peer Professional Learning language in Article IV, Section 28, A:

*Professional Peer Learning is defined as time for educators to work with one another in order to support student learning. Participation in Professional Peer Learning time must be performed with other education professionals on activities determined by the employee. Participation in Professional Peer Learning time must be performed on district property.*

*Professional Peer Learning time can include but is not limited to:*

- *Unit/lesson design based on curriculum guides and grade level expectations*
- *Sharing best pedagogical practices*
- *Discussing student work*
- *Analyzing student data*
- *Learning together*
- *Book studies*
- *Deepening content knowledge*
- *Participation in staff development programs to improve skills in current teaching assignments*

For the 2017-2018 school year, the parties agree to the following modification to PPL language relative to Skill Center staff beginning September 29, 2017:

<i>Early Release Fridays Professional Peer Learning Time</i>	<i>15 hours total (12 days – 1.25 hours</i>	<i>All hours will be directed by employees</i>	<u>Dates</u> <i>As identified on the agreed upon calendar proposals for each year.</i>
PPL, to include early release for all NEWTECH students follows this modified schedule in 2017-2018	7 days, - 1.25 hours	No change	The student early release schedule will be in effect on the following dates: October 20, 2017 November 17, 2017 December 1, 2017 January 12, 2018 February 2, 2018 March 2, 2018 April 13, 2018
The NEWTECH regular school day schedule remains in place for all	5 days – 1.25 hours	Regular instruction continues; SPS students are released early	Early release for SPS students only: September 15, 2017


non-SPS students. Staff do not meet for PPL time		according to the District calendar	September 29, 2017 February 23, 2018 March 16, 2018 April 27, 2018
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*See also Article VI – Salary and Benefits, Section 11, C. 2. For information about Collaborative Time that is separate and a part of the Professional Responsibility Stipend.*

The parties may agree to modify or extend this memorandum of understanding by mutual agreement. The above language is in full force and effect in all other instances.


FOR THE ASSOCIATION:

  
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 Katy Henry, President  
 Spokane Education Association

  
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 Rebecca Powell, Uniserve Director  
 Spokane Education Association

Date: 10.3.17

FOR THE DISTRICT:

  
 \_\_\_\_\_  
 Dr. Linda McDermott, Chief Financial  
 and Interim Chief Human Resources Officer

  
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 Mary Templeton, Certificated Personnel Director  
 Human Resources

Date: \_\_\_\_\_